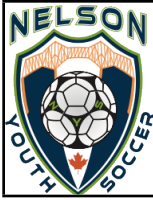


## 2016 Handbook Policies and Procedures

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### 1. Mission Statement

The purpose of the Nelson Youth Soccer Association is to deliver appropriate programs and opportunities for youth and adults that maximize participant success while embracing the principles of fun and fair-play.

#### The Vision of NYSA

A safe community of fulfilled, healthy, active people.

#### Guiding Principles of NYSA

- We value fair-play, fun and inclusivity. *Therefore, our on and off field practices shall be guided by fairness, safety and enjoyment for all participants.*
- We identify individual and team achievements as important stepping stone in personal development. *As a result we shall provide programs and an environment in which this can occur. Striving for Excellence rather than perfection shall be the aim.*
- We recognize that life-long love of the game and physical activity are assets for healthy living and longevity, *so all efforts shall be made to encourage and foster continued participation.*
- Leadership, sportsmanship and athleticism are valued attributes of team sport. *Therefore, we shall provide opportunities to develop these skills through all means possible.*

### 2. Board of Directors Areas of Operation

The business of the Association shall be conducted by a volunteer Board of Directors consisting of 12 members: all elected for a minimum 2 year term (As per NYSA constitution Bylaw 3). Executive Director, Head Coach and Operations Manager are paid one-year contract positions.

Chair	Head Referee
Vice or Co-Chair	U6 Division Director
Treasurer	U8 Division Director
Secretary	U10 Division Director
Rep Directors	U12 Division Director
Head of Incident Review Committee	U14 Division Director
Safety	U17 Division Director

### 3. Other Volunteer Areas of Operation

Discipline Committee	Regional Coordination
House Coaches, Assistants, Managers	Rep Coaches, Assistants, Managers
House Division Managers Banquet, BBQ and Picture Day	Rep Equipment Manager Rep Concession Coordinator Rep Travel Manager



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### 4. Sponsors

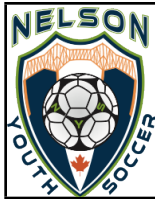
THANK YOU to our sponsors who, by contributing funds towards uniform costs, keep the registration fee down. A sponsorship is \$350.00 per year. We like to have all sponsors signed up by February.

### 5. Registration

- Registration starts after the Christmas breaks and ends Spring break to allow time for administration and uniform work to be done before the season starts. View our Web site for more details. You may register on line from our Web and pay with a credit card or by check. Or, you may obtain a registration form, complete it and mail it in to our post address accompanied with your payment. Registration includes a jersey, shorts and socks.
- Players must wear shin pads, cleats, black shorts and black socks.
- Late registrations will only be accepted if there is room on a team. A discount of \$30 is given to those who register by the registration deadline. Registration in September will be accepted for a fee of \$60 if there is room on a team.
- Regional teams: players from South Slokan, Six Mile, Blewett, Balfour, Kaslo and Crawford Bay may request to play on teams that practice in their areas. However, once those regional teams are full, or not enough to form a team, registrants will be placed on the nearest team.
- Rep Registration: Rep Players must register by January 31. All Rep players U12-U14 must participate in an approved NYSA League in order to be eligible to be on a Rep team.
- Special requests: Any special requests must be made in writing to the NYSA board before March 30<sup>th</sup> of the current season.
  - Please note: It is not possible for registrants to select their preferred teams or fellow players. Registrants will be randomly placed on teams within their division, and every effort will be made to create teams that are balanced in terms of player ability.
  - Board approved Allowances may be made for children with early/late birthdays or who need to play in a lower/higher division due to size and abilities etc. You must submit request by March 30<sup>th</sup>.
  - Car pool request will only be considered for Regional players that did not have enough players to form a team in their region.
  - NYSA understands that our players may have other scheduled commitments. Please read our Registration News Letter carefully so you are informed of when practice and games will be scheduled. You must notify NYSA of your schedule conflicts by March 30<sup>th</sup>.

### 6. Refund Policy

- All refunds are subject to a \$25.00 administration fee.
- Requests for refunds must be received by NYSA *in writing*, before the player's third scheduled game. The Board may consider refunds after this date only in exceptional circumstances.
- All refunds will be processed the end of May.



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### 7. Season and Schedule

- Season Calendar is available on our Web. It provides dates and times for planned events such as start day, Picture Day, Last day, Banquet, clinics and meetings.
- Schedules and Standings are available on our Web. It provides you with up to date game times and practice times. For our House League U12 – U18, we provide league standings.
- The season will run May, June and September for U6 to U18.
- Rep tryouts will begin at the discretion of the Rep Coach.

### 8. Rescheduled Games & Field Closures

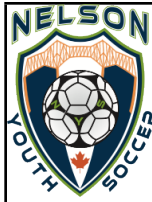
- All games and practices are scheduled at Lakeside Fields.
- League directors will only allow rescheduling of games. The schedule on the Web will be updated and all players and coaches will be notified via e-mail.
- Coaches cannot postpone or reschedule games. This would result in forfeit for both teams. If a Coach has a concern, contact NYSA ASAP to have a game rescheduled.
- Field closures due to excessive rain or other unforeseen weather are called by the City of Nelson, and are very rare. Soccer continues during most raining weather. Should the City close the field they will announce this on the Community Complex phone, 354-4386, and press 4.

### 9. Divisions

- Nelson Youth Soccer is divided into 4 categories to suit the needs and ages of all its participants. The categories are as follows:
  - **Micro U6: (mixed gender)** Recreational / non-competitive.
  - **Mini U8 and U10** Recreational / non-competitive.
  - **House U12-U17** League competitive – standings & Awards
  - **Rep U12-U18** Competitive/ Inter-city / Provincial

### 10. Mini (U8 & U10) & Micro (U6) Soccer Programs

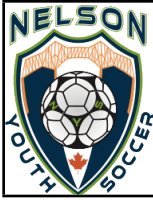
- **What is Mini and Micro Soccer?** The principles and rules of Mini/Micro-Soccer are known as the **Small sided game Format**. Small sided games are any game with less than eleven players per side. The objective of the small-sided game is a staircase development approach for young players to grow into the adult game of 11v11. Research has shown that the small-sided game significantly improves player development, confidence and retention in the game. Player retention should be the number one priority for all coaches of youth players.
- U6 are children turning 5 and 6 yrs by December 31<sup>s</sup>. Mixed gender teams. We provide one session per week on Saturday which is a 1/2hr practice followed by 1/2hr game.
- U8 are children turning 7 and 8 yrs by December 31<sup>s</sup>. Girl & Boy teams separate. Maximum registered players per team are 12. Game duration is 25 minutes each half.
- U10 are children turning 9 and 10 yrs by December 31<sup>st</sup>. Separate gender teams. Maximum registered players per team are 12. Game duration is 25 minutes each half.
- At the Mini and Micro age levels, an effort between coaches is taken to prevent any one player from scoring more than three goals in any one game. This is to avoid players/teams from being discouraged. The player should then be encouraged to pass the ball to make plays for his/her teammates rather than "rack up" the goals - paying respect by exhibiting a "Fair Play" attitude.



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	<b>Under 6</b>	<b>Under 8</b>	<b>Under 10</b>	<b>Under 12</b>	<b>Under 14</b>	<b>Under 17</b>
<b>Roster Size</b>	8-10	10-12	11-13	12-14	15-17	15-17
<b>Players on Field</b>	3	5 Including keeper	6 Including keeper	8 Including keeper	9 Including keeper	9 Including keeper
<b>Goalkeeper</b>	No	Yes	Yes	Yes	Yes	Yes
<b>Coach on Field</b>	Yes (1/side)	Yes (1/side)	No	No	No	No
<b>Offside Called</b>	No	No	No	1/3 Field	Yes	Yes
<b>Game Length</b>	2 x 15 minutes 5 minute half	2 x 25 minutes 5 minute half	2 x 25 minutes 5 minute half	2 x 25 minutes 5 minute half	2 x 35 minutes 5 minute half	2 x 35 minutes 5 minute half
<b>Throw-Ins</b>	coach on field carries extra ball & drops near where ball went out to	Retaken	Retaken, 2 attempts	1 attempt (Ref discretion)	1	1
<b>Field Size (Approx.)</b>	18m x 30m	30m x 40m	35m x 50m	50m x 75m	55m x 90m	55m x 90m
<b>Goal Size</b>	4ft x 6ft	5ft x 8ft	6ft x 16ft	6ft x 18ft	8ft x 24ft	8ft x 24ft
<b>Kick back to Keeper</b>	N/A	Keeper can use hands	Keeper cannot use hands	Keeper cannot use hands	Keeper cannot use hands	Keeper cannot use hands
<b>Keeper 6 second rule</b>	N/A	No	No	Yes	Yes	Yes
<b>Free Kicks</b>	see above under throw-ins	in-direct (5m away)	in-direct (8m away)	in-direct & direct (9m away)	in-direct & direct (9m away)	in-direct & direct (9m away)
<b>Goal Kick</b>	see above under throw-ins	5m away	8m away	9m away	9m away	9m away
<b>Corner Kick</b>	see above under throw-ins	5m away	8m away	9m away	9m away	9m away
<b>Ball Size</b>	3	3	4	4	5	5
<b>Playing Time</b>	Equal	Equal	Equal	Equal	Equal	Equal
<b>Substitutions</b>	Unlimited (at stoppage of play/Ref permission)	Unlimited (at stoppage of play/Ref permission)	Unlimited (at stoppage of play/Ref permission)	Unlimited (at stoppage of play/Ref permission)	Unlimited (at stoppage of play/Ref permission)	Unlimited (at stoppage of play/Ref permission)
<b>Penalty Area</b>	None	None	None	Yes (penalty mark @ 9m)	Yes (penalty mark @ 9m)	Yes (penalty mark @ 9m)
<b>Practice Time</b>	20 minutes (before game)	1 hour	1 hour	1 hour	1 hour	No
<b>Minimum on the field</b>	3	4	5	6	6	6
<b>Scores Recorded</b>	No	No	No	Yes	Yes	Yes



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### 11. House League: U12 – U17

- Schedule and Standings. The Referee shall record score sheets. Current league standings and game schedules are posted on our Web sorted by division.
- Game rules are played in accordance with FIFA rules. \*\*Except substitutions.
- \*\*Unlimited substitutions may be made, but only with official's permission and during stoppage of play. Separate gender teams.
- Each team must field a minimum of 7 players for 11/side play and 6 players for 8/ side play. Failure to do so results in a forfeit (win) to the opposing team.
- A player may only play for their designated team during the season. Non-compliance will result in a forfeit.
- League game results remain as is at the game end. No 'golden goal' extra time or 'shoot out' shall be played.
- Playoffs: for U12-U17 will be held. The Playoff schedule will be determined by League standings and posted on the Web. Each playoff game shall be played until a winner is determined by full time, and if necessary, two 5 minutes extra time and then ultimately by a shoot-out format.

### 12. Rep Program

- This program is for the more serious player and requires extra time and commitment from both player and parent.
- All Rep players U11-U12 must be in an approved NYSA League in order to be eligible to be on a Rep team.
- Registration deadline is January 31 and must be accompanied with full registration fees plus an additional try-out fee of \$30.00.
- A further Rep fee will be due once the team has been selected. The amount will be determined by the number of players selected with costs of number of tournaments anticipated being played over the season. (Previous year's fee have averaged approx. \$300 - \$450 per player).
- The player will have two Rep team practices per week in addition to the league commitment mentioned above.
- Each player is selected by a try-out format directed by the coach.
- The player will travel out of town (including the USA on occasion) for tournaments throughout the season. For USA tournaments, a passport is required.
- Uniforms are provided on loan for the season and are to be returned at season end. A \$75 deposit check is collected and cashed in the event the uniform is not returned.
- Accommodation and expenses are at own cost and could be up to \$1000 - \$1500 per season.

### 13. Awards

- U6, U8, U10 Soccer - receive a participation award.
- House Playoffs - Medals for First, Second and Third Place, distributed at banquet.
- "Most Improved Player" is awarded to a selected player on each House team (selection process decided by each coach, coach may decide to have team members vote).
- "Most Sporting Player" is awarded to a selected player on each House team (selection process decided by each coach). The player should be a good sport throughout the season, showing leadership on the team.
- "Most Valuable Player" is awarded to a selected player on each House team (selection process decided by each coach).



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- "Stan Grill Memorial Award" is presented to the U10 Soccer coach who throughout the season has demonstrated enthusiasm, has focused on enjoyment, emphasized skill development, encouraged fair play and inspired others as Stan Grill did throughout his career. Selection process is conducted via a vote by all U10 soccer coaches at season end.

### 14. Expectations for/of Coaches

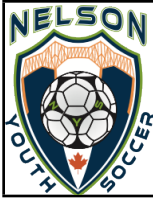
Coaches are encouraged to attend the certification clinics sponsored by NYSA:

Micro/Mini Soccer	Grassroots
House	BCSA Community Coach Youth (CCY/CCS)
Rep	Soccer For Life

- Coaches will behave by the 'FAIR-PLAY' Coaches code of conduct.
- Coaches are expected to attend a pre-season coaches meeting with Division Managers where team rosters are distributed, reviewed and adjusted for equality of player skill.
- All coaches are required to complete registration and a Criminal Record check. If you have any questions please contact the Administrator at [nys@nys.ca](mailto:nys@nys.ca) or call 250.551.6972.
- In the spirit of 'FAIR-PLAY' and our NYSA objectives, all Coaches in the league program (not Rep) shall acknowledge that all participants are entitled to equal game time on the field during season play and playoffs.
- Please note that unregistered players cannot play or practice with your team due to lack of insurance.
- Coaches are responsible for player behavior. If a coach is having trouble with a player, talk to the parent(s), and/or call the Division Manager for assistance. Also, coaches should ensure players clean up garbage left on field.
- Coaches are responsible for ensuring players wear proper soccer attire for safety purposes. Shin pads and cleats are mandatory for practices and games. No jewelry or studs are to be worn, and hats should only be worn by the goalie.
- Coaches are responsible for the behavior of parents and, if necessary, to remind them to act in accordance with the "Fair Play for Parents" conduct code outlined in Section 21.3.
- Coaches are reminded that referees are not to be harassed. All decisions relating to the game, behavior and actions on the field will be made by the referee. The referees must be supported and respected if NYSA is to be able to develop and keep referees.
- Coaches should shake Refs hand at the end of the game, and check and initial the score sheet.
- Coaches shall evaluate each player at season end according to section 23 and submit this information at the year-end coaches meeting for subsequent team selection the following season.
- Coaches must attend year-end coaches meeting.
- Coaches shall return their balls and other equipment (including goalie jerseys, gloves, first aid kit, and cones, pinnies) at the end of the season.
- Complaints concerning referees must be in writing delivered to Head Referee.

#### TIPS FOR COACHES

- \* Ensure safety of participants first.
- \*\* Keep player medical information with you at practices and games.
- \*\* Direct comments to the performance rather than the person.
- \*\* Refrain from public criticism.
- \*\* Refrain from use of profane or insulting, or harassing language.



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- \* \* Treat everyone fairly, regardless of gender, background, and skill level.
- \* \* Respect personal boundaries. Physical; emotional; social and sexual.
- \* \* Refrain from using drills as a punishment (for being late, slow etc).
- \* \* Do not tolerate bullying within the team. Act on it immediately.

### 15. Expectations for/of Players

- Players can expect one game and one practice on average per week for season duration, weather permitting. The oldest division may give up some practice times for game times.
- Players shall attend all practices and games. They are letting down their teammates if they fail to show up without a good reason. If unable to attend, they should advise their coach beforehand.
- Players should bring their own water bottle to practices and games.
- Players are to wear Shin pads and cleats to practices and games.
- Players are expected to play fairly to the “Laws of the Game” and in the spirit of FAIR-PLAY (see ‘21.1: Fair Play for Players’)
- Soccer etiquette requires that players shake hands after each game with **NO** criticism or exchange of trash talk about any player, referee or coach.
- Soccer is a team sport, and while individual skills are important, team effort is vital and is the objective of the game.
- Players are expected to WIN and LOSE gracefully.
- Players are expected to pick up any garbage after the game.

### 16. Expectations for/of Parents

- Parents are respectfully asked to adhere to the “21.2: FAIR-PLAY code for Parents” conduct guidelines.
- Please remember that referees know the game but may make errors. It is their call, not the parents.
- The decision of the referee is final.
- If parents have a grievance, they should talk to the coach. If this proves to be unsatisfactory, speak to the Division Manager. The final step should be in writing to the board of directors. An “Incident Report” form is available for this purpose from the Operations manager or at [www.nys.ca](http://www.nys.ca) under “Forms”.
- Parents should know that team selection is done by the Division manager, with input from the coaches. Parents are expected to have submitted any player requests (play up/down, carpool, or practice conflicts) prior to the team manager beginning the team selections. The deadline to have any player requests in to NYSA is stated on the registration. (Usually March 30th).

### 17. Referees

Required qualifications:

Class 5	Small sided game (U10/U8)	Min 12 yrs of age
Class 4	Entry Level for 11/side	Min 14 yrs of age
Class 3	Rep and Provincial (need Class 2 for 1 year)	Min 16 yrs of age





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- Referees are asked to adhere to the “21.4 FAIR-PLAY Code for Officials”.
- The Operations Manager schedules referees for games.
- The “Laws of the Game” are as laid out by the world organization for soccer; FIFA. These rules are adhered to in League House and Rep programs. However in Mini Soccer concessions are made. (See Mini Soccer 9.0).
- Referees must shake hands with each coach after the game, and have them check and initial the score sheet.
- Referees must report game results to Operations Manager ASAP after the game to receive payment.
- Referees must report all Yellow cards and Red cards to Operations Manager within 24 hrs of issuance.
- Referees must submit an "incident report" if there is an accident during a game that requires players to seek medical attention.
- Referees are asked to attend First Aid Defibrillator training.

## 18. Disciplinary Guidelines

NYSA is responsible for dealing with reported cases of misconduct, violations of FIFA laws of the game and violations of NYSA of BCSCA regulations.

Disciplinary action may be taken against any team official, player, parent, supporter or referee in connection with the activities in the NYSA, in Nelson or elsewhere. The NYSA board has the authority to suspend offenders from the association.

Disciplinary action is delegated to the Disciplinary Committee in game situations and to the Incident Report Committee in other incidents.

- In order to prevent any violation occurrences, game officials shall attempt to control the action of the players, parents and their team supporters.
- Players that are “Red Carded” shall be automatically suspended for the next game. Only after a decision and recommendation of the Disciplinary Committee shall the player be permitted to resume playing.
- Two Yellow cards during the game or three accumulated throughout the season will also result in a one game automatic suspension.
- Referees must report all Yellow and Red cards to the Operations Manager within 24hrs. Referees written report must be turned in within 48hrs.
- Appeals must be directed to the NYSA chairperson within one week of the Disciplinary Committee decision. If necessary, the appeal may need to be made in-person.
- All other incidents must be reported within a reasonable period of time in order to be properly investigated.

## 19. Policy on Incident Reporting

The fundamental goal of the NYSA is to provide a positive soccer experience for the NYS community. Despite the considerable efforts of our volunteer coaches and referees, and valuable support from our member families, it is an unfortunate fact that incidents impacting the soccer experience can and do occur from time to time. The purpose of this



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policy is to describe our efforts to avoid those incidents and the process for addressing them when they occur.

- **Informal Discussions**

Issues and concerns – whether related to team management, player conflicts, field conditions or anything else – have the potential to grow and become worse over time. We believe that the best way to deal with any issue or concern is to address it directly and as it arises. Any issue or concern that cannot be resolved through discussions with the head coach should be brought to the attention of our IRC. The IRC chair will contact the parties involved and attempt to work cooperatively with them to resolve the matter informally.

- **Incident Reporting Committee**

Any issue or concern that cannot be resolved through informal discussions should be formally reported to our Incident Reporting Committee or the Disciplinary Committee of NYSA in accordance with the reporting procedures described below. We can make no assurance that any issue or concern will receive effective consideration without the submission of a formal incident report in accordance with this policy. The purpose of the Incident Reporting Committee is to investigate and respond to incidents that are reported to it. The committee shall be guided by the NYSA Rules of play, in addition to any other policies and procedures established from time to time by the NYSA. The Incident Reporting Committee shall have all necessary powers to determine what action, if any, the association will take in response to any reported incident. These powers include the power, following consultation with our Board Chair, to impose discipline under appropriate circumstances. Disciplinary sanctions that may be imposed include, but are not limited to, probation, suspension for one or more games or seasons, and expulsion from the NYSA.

The Incident Reporting Committee consists of three members: (i) our IRC chair, (ii) NYSA non board member (iii) one additional member of our Board of Directors that is designated by our Board President. Any committee member may recuse himself or herself from consideration of any incident due to familiarity with the persons involved or for other similar reasons. In the event of a recusal, our President will designate another Board member to represent the committee in order to ensure consideration by a fully-constituted three-member committee. Unless invited by the committee, no one other than committee members and our Board Chair shall be permitted to attend committee meetings or to participate in committee deliberations.

- **Reporting Procedures**

Reporting procedures vary depending upon whether an incident concerns a matter solely within the association's domain (e.g., an incident involving members the NYSA only) or a matter involving persons outside of the association (e.g., an incident involving a NYS team and a team from another soccer association, or an incident arising at a non-NYSA-sponsored tournament). We appreciate the sensitive nature of reported incidents and will make every effort to ensure that information received by the Incident Report Committee is kept confidential, except to the limited extent necessary to evaluate and respond to reported incidents.

- **Club-Related Incidents**

Incidents concerning any matter that is solely within our domain should be reported to the Incident Reporting Committee by email. Incident reports should include the following information to the extent known or applicable: (i) the relevant date, time and field location, (ii) the teams/clubs involved, (iii) the names of individuals involved, (iv) a brief description of the incident being reported, and (v) any other information that might be relevant.

Promptly following the receipt of an incident report, the Incident Reporting Committee will provide an acknowledgement of receipt to the reporting person and undertake a review



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process to better understand the incident and the causes that led up to it. The review process will include contacting the parties involved and may include independent investigation into such other matters as the Incident Reporting Committee deems relevant. The review process shall be completed as promptly as practicable, but need not be completed within any specific time frame.

Following the conclusion of its review process, the Incident Reporting Committee shall meet to consider its findings and to determine what action, if any, the Club will take in response to the reported incident. The Incident Reporting Committee shall consult with our Board Chair before any disciplinary sanction may be imposed. The Incident Reporting Committee shall notify a reporting person not later than two business days after it reaches a decision. The notice shall provide a summary of any action taken or to be taken by the association. In the event any disciplinary sanction is imposed in connection with any reported incident, the Incident Reporting Committee shall notify the person or persons to be sanctioned within two business days after the decision to impose the sanction is made.

The Incident Report Committee shall provide a summary of findings, including a description of any disciplinary sanctions imposed, to the NYSA Disciplinary Committee promptly after determination and to our Board of Directors at its next scheduled board meeting. On occasion, our Board of Directors may refer matters to the Incident Report Committee based on information brought to its attention other than by way of an incident report (e.g., through communications from the NYSA Disciplinary Committee, referee reports or otherwise). The referral of any matter to the Incident Report Committee by our Board of Directors shall be treated as an “incident report” for purposes of this policy.

### • Incidents Involving Other Associations and Non-NYSA Activities

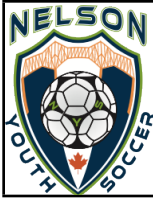
Any incident involving another association member or an activity that is outside of NYSA’s domain, such as an out-of-league tournament, should be brought to the attention of the NYSA Disciplinary Committee or IRC by filing an Incident Report Form (in the manner stated above under the heading Reporting Procedures). Any member of the NYSA who submits a report, which involves an individual who is not a member of the NYSA, to an association other than NYS should also notify our Incident Report Committee by email. This way, the Incident Report Committee will know about the reported problem and will be in a position to respond as the reporting person’s liaison, if requested.

Incidents reported to the NYS Disciplinary Committee in this manner will be processed in accordance with the NYSA Rules of Play.

## 20. Accident Insurance

All youth soccer players, coaches and volunteers registered with NYSA are covered for medical expenses resulting from an injury while participating on a NYSA affiliated team. Exact coverage details are in the policy; however, they include the following and are only if the person is NOT covered under some other policy. For information [www.allsportinsurance.com/](http://www.allsportinsurance.com/)

- Ambulance costs / medical, dental
- NOT covered for loss of wages, damage to or loss of eyeglasses or contact lenses, nor damage to braces, caps or bridges.
- Coaches are NOT covered when transporting players to and from games.
- NOT covered if playing out of Province.



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## 21. Risk Management

In compliance with BCSA's mandate for player / coach / managers / volunteer's protection, NYSA requires that all coaches must complete a Criminal record check. The submission shall be kept in complete confidence and only used to protect each participant should an accident arise. Costs to complete this requirement are free of charge to each volunteer.

## 22. Fair Play

### 22.1. For Players

- I will participate because I want to, not because my parents want me to.
- I will play by the rules and in the spirit of the game.
- I will control my temper – fighting and “mouthing off” can spoil the activity for everyone.
- I will respect my opponents, because without them there would be no game.
- I will do my best to be a true team player.
- I will remember that winning isn't everything – that having fun, improving my skills, making friends and doing my best are important.
- I will acknowledge all good plays / performances – those of my team and my opponent.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.
- I will never question the official's judgment or honesty.
- I will not use bad language, nor will I harass athletes, coaches, officials or the spectators.

### 22.2. For Parents

- I will not force my child to participate in sports.
- I will remember that children plays sports for his or her enjoyment, not for mine.
- I will not have unrealistic expectations. I will remember that child athletes are not miniature professionals and cannot be judged by professional standards.
- I will encourage my / all children to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will teach my / all children that doing one's best is as important as winning, so that they will never feel defeated by the outcome of a game / event.
- I will make my /all children to feel like a winner every time by offering praise for competing fairly and trying hard.
- I will never ridicule or yell at a / my child for making a mistake or losing a competition. I will give positive comments that motivate and encourage continued effort.
- I will remember that children learn best by example. I will applaud good plays / performances by both my child's team and the opponents.
- I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
- I will never question the official's judgment or honesty in public.



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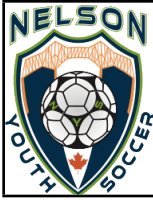
- I will respect the official's decision and I will encourage participants to do the same.
- I will support all efforts to remove verbal and physical abuse from children's sporting events.
- I will show respect and show appreciation for the volunteer coaches who give their time to provide sport activities for my child.
- I will show respect for my team's opponents, because without them there would be no game.
- I will not use bad language, nor will I harass athletes, coaches, officials or other spectators. I will not force my child to participate in sports.

### 22.3. For Coaches

- I will be reasonable when scheduling extra games and practices, remembering that young players have other interest and obligations.
- I will teach my players to play fairly and to respect the rules, officials and opponents.
- I will ensure that all players get equal instructions and support.
- I will not ridicule or yell at the players for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
- I will ensure that equipment and facilities are safe and match the player's ages and abilities.
- I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
- I will obtain proper training and continue to upgrade my coaching skills.
- I will not have unrealistic expectations. I will remember that child athletes are not miniature professionals and cannot be judged by professional standards.
- I will encourage all children to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will never ridicule or yell at a child for making a mistake or losing a competition. I will give positive comments that motivate and encourage continued effort.
- I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to co-coaches, parents and league officials.
- I will never question the official's judgment or honesty in public.
- I will respect the official's decision and I will encourage participants to do the same.
- I will support all efforts to remove verbal and physical abuse from children's sporting events.
- I will show respect for my team's opponents, because without them there would be no game.
- I will not use bad language, nor will I harass athletes, coaches, officials or other spectators.

### 22.4. For Game Officials

- I will make sure that every athlete has a reasonable opportunity to perform to the best of his or her ability, within the limits of the rules.



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- I will avoid or put an end to any situation that threatens the safety of the athletes.
- I will maintain a healthy atmosphere and environment for competition.
- I will not permit the intimidation of any athlete either by word or by action. I will not tolerate unacceptable conduct toward officials, athletes, spectators or myself.
- I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual athlete.
- I will handle all conflicts firmly but with dignity.
- I accept my role as a teacher and role model for fair play, especially with young participants.
- I will be open to discussion and contact with the athletes before and after the game.
- I will remain open to constructive criticism and show respect and consideration for different points of view.
- I will obtain proper training and continue to upgrade my officiating skills.

### 23. Coach Evaluation

NYSA has a Coach Evaluation Form available on our web under About Coaches. Coaches can use this form to self-evaluate their own performance, or players/parents can use them to provide feedback on coaching.

### 24. Team Selection and Player Evaluations

Team selections are made in consideration of:

- Preferred practice area. Regional Teams (South Slokan, Blewett, Salmo, Balfour, Six mile, Kaslo and Crawford Bay)
  - Accommodation is made for teams to be made up of players wishing to practice in their own area. However, once regional teams are full, registrants will be placed on the nearest team (usually Nelson). No player living in Nelson shall be permitted to play on a regional team.
- Coach with own child.
- Equal (close to) 1<sup>st</sup> year and 2<sup>nd</sup> year players/team.
- Special requests, carpooling , practice conflicts.
- Equal (close to) total player skill per team. (preferred position played and if indoor will be noted)

The NYSA mandate is to offer the best possible equalized player skill league. The purpose of using ratings therefore, is to have a starting point in selection for the following season. It is a current evaluation and does not commit a child to a particular level for their soccer "career". Near the end of the season, the coaches will be asked to complete player evaluations. The coach will be asked to rate 1-5(1-Poor, 2-Fair, 3-Average, 4-Very Good, 5-Excellent) for each player for each of the following categories (A-E).

- **A** – Attitude. Positive Attitude. Coach-able. Attends games and practices.
- **B** – Ball control skills: trapping, dribbling



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- C – Running, Fitness
- D – Kicking, passing
- E – Knowledge of the game, teamwork.

### 25. 2016 Season Calendar

Please see our Web for up-to-date season events calendar.

### 26. 2016 Board Members

<b>Executive Directors:</b>	<b>Name:</b>	<b>Phone:</b>
<b>Chair</b>	Kerry Dyck	250.352.7972
<b>Vice Chair</b>	Shane Taylor	250.505.5046
<b>Treasurer</b>	Leah Robinson	250.509.0499
<b>Secretary</b>	Sara Kelly	250.551.7171
<b>Directors:</b>		
<b>Indoor &amp; City League</b>	Jodi Wouters	250.354.8182
<b>Indoor, IRC &amp; City League</b>	Shane Taylor	250.505.5046
<b>IRC &amp; Public Relations</b>	Angela Lund	250.505.9481
<b>IRC &amp; Rep</b>	Trevor Rimmer	250.359.8043
<b>Rep</b>	Sara Kelly	250.551.7171
<b>House</b>	Kirsten Windecker	250.509.3188
<b>House &amp; Concession</b>	Alex Short	250.352.4688
<b>Safety</b>	Rob Borhi	250.551.4014
<b>Finance</b>	Leah Robinson	250.509.0499
<b>Public Relations</b>	Ben Morris	250.352.9784
<b>Concession</b>	Julie Poetsch	250.229.2167
<b>Staff:</b>		
<b>Executive Director</b>	Sveta Tisma	250.551.6972
<b>Technical Director</b>	Brett Adams	250.777.2173
<b>Indoor Administrator</b>	Alison Robson	250.551.6974